



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIII

September 5, 1949

No. 17

Pay For Not Working

There is constant pressure on industry to pay employees for time not worked. During 1948 fifty Companies in the Naugatuck Valley averaged to pay \$.15 1/2 per manhour worked for such things as paid holidays, vacations, wash-up time, group insurance premiums, etc. This average did not include unemployment insurance and social security taxes.

No one is expected to work continuously while in the factory. Piece-work rates include allowances for periods of no work. Those paid by the hour are expected to take reasonable periods from work without penalty. Unfortunately there are always a few who abuse any privilege.

We are prone to forget where the money comes from for such payments. It comes from our customers of course. They pay for all these fancy benefits when they buy our products. And they pass the cost on to the consumer — among whom we all are. When our customers refuse to buy from us because our price is too high, we work short time or are laid off. How do we profit from these so-called benefits then?

There is reason for some of these payments. For instance, when a patriotic holiday is celebrated in the workweek it removes quite a chunk of work time. A case can be made for some pay in such situations. On the other hand, it is utterly ridiculous to pay for such holiday when it falls on Saturday and has no effect whatsoever on the regular week's earnings. There is reason for vacations with pay. But such demands as pay for time spent taking showers are without merit.

Our costs are too high now. These payments for non-productive items are keeping work out of our plants. It would seem more advantageous to have a steadier income as a result of work than loafing on the fruits of unemployment compensation. In the long run, we lose out when we go for something for nothing.

Alan C. Curtis
Vice-President

SERA Elections Set For September 13

The annual election of executive officers and members of the SERA Board of Directors is scheduled to be held on Tuesday, September 13.

The balloting will be plant-wide and all employees, as members of the SERA, are urged to give careful consideration in selecting the candidates they would choose to serve in these offices for the coming year.

Candidates For Offices

Two candidates will vie for the office of President. *Joe Begnal*, of the
(Continued on Page 4, Column 4)

New Assignments Manufacturing Division

The following notice of appointments has been received from Factory Superintendent J. G. Wolff.

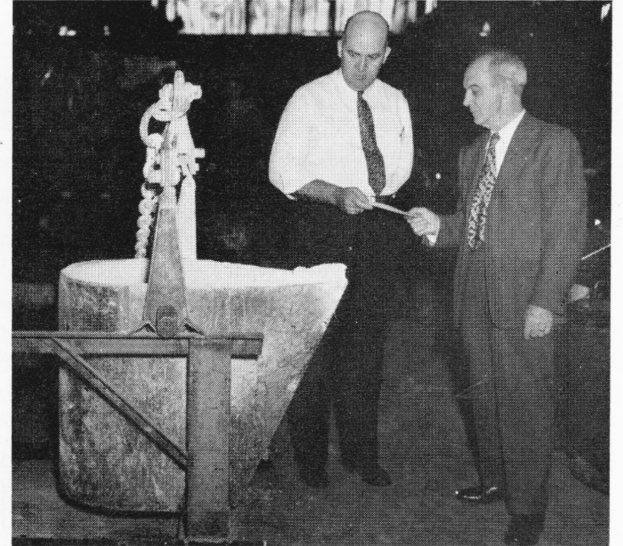
Effective August 22, John J. Meehan has been relieved of his duties in the Lacquer and Lacquer Wash Departments and has been appointed Foreman of the Aluminum Finishing Department. He will report to Mr. J. A. McConas.

Effective August 22, W. Arthur Root has been appointed Assistant Foreman of the Lacquer and Lacquer Wash Departments. He will report to Mr. Charles Rietdyke.

Alec McGuffie Receives Suggestion Award

Casting Shop Superintendent Francis J. Connelly (at left) presents the \$25.00 award to Alec McGuffie for his recent prize-winning suggestion.

Alec suggested a change in the method of moving ladles (such as that pictured) of molten metal to the continuous casting machine, helping to make it safer for operators.



Group Insurance

Deductions To Be Made Monthly Beginning September 1, 1949

More than 95% of eligible Main Plant and Waterville Division employees have participated in the Group Insurance plan which ends its first year in Scovill on August 31, 1949.

The plan is being continued with benefits the same as in the past.

Gross monthly premiums will be the same also. To reduce the load on Time Office, starting September 1, 1949, employee contributions will be deducted once each month instead of once each week as per the schedule on Page 4. The contributions are one-half the gross premium for which the Company is liable. If experience is favorable, part of the gross premium may be waived or returned. This will be retained by the Company.

Insofar as is practical, payroll deductions will be made during weeks when there are no deductions other than those required by law.

Present deduction authorizations allow for this change in deduction procedure.

Four Retirements

Four Main Plant employees have been added to the Special Retirement List—*Joseph Cicchetti*, Buff No. 2, as of July 11; *Giovanni N. Lembo*, Trim & Knurl, as of July 11; *John DeBlasio*, Traffic, as of August 1; and *Charles Klobedanz*, Extruded Rod Mill, as of August 29, 1949.

JOSEPH CICHETTI was hired November 22, 1899 and his continuous service record started June 5, 1911. Always in Buff No. 2, Mr. Cicchetti has served as a buffer, overseer, chuck maker and, supervisor of buffers and chuck maker.

NICK LEMBO came to Scovill in 1909 and worked intermittently until 1929 when his continuous service started. Except for a short period spent in Drawing and Department R, Mr. Lembo has been in Trim & Knurl as a machine operator, automatic lathe operator, automatic knurling machine operator and, oiler and beltman.

JOHN DEBLASIO has a 25-year continuous service record with the Company. Since his continuous service record

(Continued on Page 4, Column 3)

Candidates For Election To SERA Executive Offices

For Office Of President

For Office Of Vice-President

For Sec.-Treas.



Joseph Begnal
West Machine



James Nolan
X-Rod Mill



Jean Ostroski
Emp. Relations



William Dwyer
Casting Shop



Ruth Osborne
Emp. Activities



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIII

September 5, 1949

No. 17

SERA Election--Sept. 13, 1949

Guest Writer — Fred A. Wilson

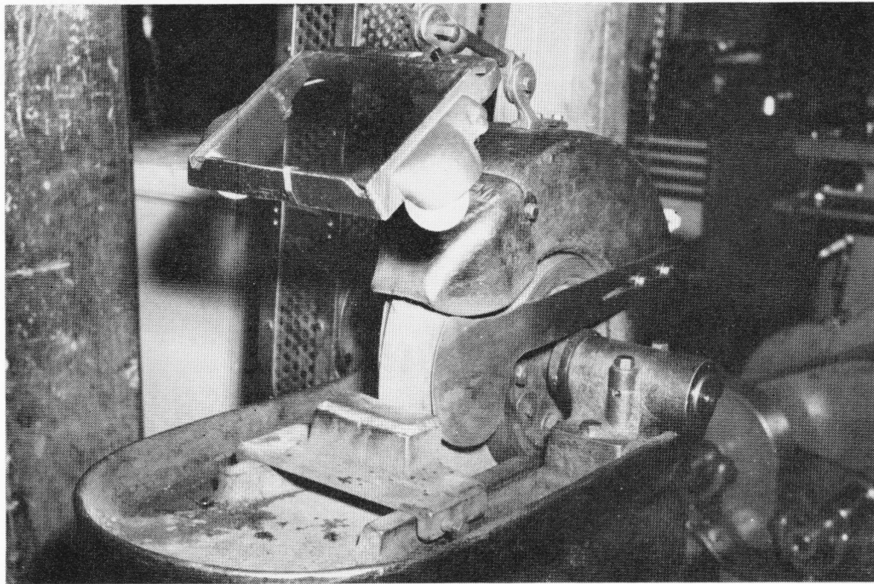
It is only natural that we are familiar with those activities in which we are commonly interested and may lose sight of the important functions of the overall organization — the SERA — which makes the general program of activities and services here at Scovill possible.

If it were not for the existence of the SERA, the tremendous expansion of activities and services over the past few years would have been impossible. For example, the recently-organized Camera and Model Clubs would have been almost impossible had it not been for the support of SERA. These groups, like the many others in the SERA, are now well established and are providing an opportunity for people with mutual interests, using facilities which were made available by SERA.

The SERA is big. Therefore, it has in the past and will continue to require the time and effort of many employees. True, the committees of the respective activities carry out their assignments once an activity is organized and underway, but any organization which has reached such magnitude, financially and actively, must have a control and policy making board. The employee representatives on the SERA Board of Directors are responsible for directing and guiding the business of the Association to the best interests of all employees.

On Tuesday, September 13, the Board members and executive officers are to be elected. Those elected will be responsible for maintaining the high standards that now exist in all activities of the Association. It is the responsibility of each and every employee to vote in the coming election for those individuals whom they sincerely think will take a definite interest in Association affairs and will work conscientiously for further development of facilities, activities and services.

Taking Chances On Grinding "Easy Jobs"



Here is an excellent grinding wheel guard made up by the West Machine Room. It prevents dangerous side-grinding and provides a safe tool rest. The shield lights the job and protects the face and eyes from possible injury.

A grinder is an innocent looking machine but it takes a lot of skill and thinking to avoid accidents when grinding. Most grinder accidents occur when "easy little jobs" are being done and foolish short cuts and chances are taken.

"Just wanted to touch up the edge and didn't bother to put on safety glasses" . . . "side of wheel was clean and smooth, so took a chance and used it" . . . "didn't bother to adjust tool

rest up close to wheel" . . . "thought the rag would help hold the piece" . . . "job was slippery" . . . are typical after-injury explanations.

A grinder injury is not just one of those things you can't do much about. On the contrary, most grinder accidents are due to thoughtless improper methods. A good operator is seldom injured at a grinding job. If you grind a "little easy job", take the time to do it safely.



Safety Shoes--Good Or Bad?

Safety Dept. Looks Into Complaints, Tells The Story

All men in our Mill Production areas were recently asked by supervisors if they had any complaints about safety shoes—133 said they did.

Here's a summary of complaints:—
Twenty men said they had never worn safety shoes but thought that they would be uncomfortable.

Forty-five said they had worn a pair from 4 to 30 years ago, bought outside our plant, and found them uncomfortable.

Twenty complained about safety shoes which they had bought in the past four years from stores elsewhere than the Scovill shoe store.

Now, that is a total of 85 complaints regarding shoes not obtained through our Safety Shoe Store.

However, there were 48 complaints about shoes sold at our store. Here's how these line up:—soles cracked, wear out, too expensive, make holes in stockings, etc.—19 complaints like these which were not about comfort.

Too hot, cap hurts, too heavy, too tight, blisters, corns, etc. — 29 complaints like these.

It is certainly true that poor fitting, uncomfortable shoes are very objectionable, yet most people are wearing improperly fitted shoes according to a prominent medical authority, who has estimated on the basis of Army records that 85% of the men inducted into the Armed Services during World War II had defective feet, caused in large measure by poor shoe fitting.

Right here it is interesting to note that so far this year 25 men buying shoes at our company store have personally chosen shoes which, according to most careful foot measurements, were not the proper size and width. Personal opinion sometimes leads to unsatisfactory fitting.

The purpose of this report on our safety shoes is not to suggest that our Shoe Store does the perfect job — no store does — but in considering the hundreds of pairs sold regularly each year, the score is not so bad.

If shoes sold in our store are giving real trouble, tell the store about it. There is a reason for it, so let's find it if we can.

If you have never worn safety shoes — if you are wearing an 8-E when measurements indicated need for a 9 1/2-C — if your socks wear out (like ours do) don't conclude that safety shoes are "N.G." They are saving toes regularly from bad injuries; they have satisfied hundreds of users.

If you are having trouble with shoes, tell our Store. Let's get at the facts. This is the only way in which we will be able to correct the trouble.

Our store carries the styles employees have preferred and they are stocked in all sizes and widths to be sure of proper fittings. We want you who wear safety shoes to be satisfied.

Sleepy-Time Gal



This sweet young lady is Anne Marie Wolff, five-month-old daughter of Ned, Estimating. Her mom, Lucy, is formerly of D & C. "Gramp" Ed Wolff's in the Casting Shop and Aunt Sue Guarrera is in D & C Sales.

Scovill Safety Store

Hours

7:00 a.m. - 4:30 p.m.

Tuesday and Thursday

Service Awards

40-Year Pin to Art Beurdeley

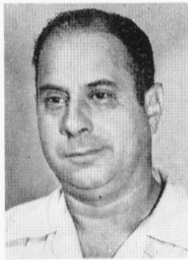


Ariste Beurdeley, Tool Room No. 1, completed 40 years of continuous Company service on September 4, 1949.

Mr. Beurdeley has been an employee in Tool Room No. 1 throughout his forty years of Scovill service. He has served as an apprentice toolmaker, toolmaker, assistant foreman and instructor on engine lathes, and tool designer. Since December 2, 1927 he has been foreman of the department.

25-Year Awards

Edmund Boisvert, Button Eyelet, celebrated his 25th anniversary of Scovill service on Aug. 17, 1949.



During his Scovill career, Mr. Boisvert has served as an eyelet machine operator, millwright helper and eyelet maker in the following departments: Eyelet, Millwright, Eyelet-Tool, Button-Tool and Button Eyelet.



John Tobler, Engineering, rounded out 25 years of continuous Company service on August 24, 1949.

Mr. Tobler's career at Scovill has been a varied one. He has worked in Tool & Machine, Drafting, Tool Division Office, Cutting, Tool-Drafting, Tool Room No. 1, Product Engineering, Mechanical Research, Mechanical Engineering and Engineering. His services have included toolmaker, draftsman, toolsetter, designer, and mechanical engineer.

HELEN ZANCZARSKA, Lipstick, officially completed 25 years of Scovill service on August 26, 1949.

Mrs. Zanczarska was hired in Tire Valve as an inspector and packer. She has also been employed in Etching as a developer; in Burner 2, Assembly 3, Radio and Lipstick as a bench worker. Since May 17, 1948 she has been an adjuster on boxes in Lipstick.

Ten-Year Awards

Certificates and silver anniversary pins have been awarded to the following upon completion of ten years' continuous Company service:

Joseph Daddona, Manufacturing Trucking, as of August 16; *William Shewbridge*, Planning, and *Michael Scursso*, Casting, as of August 17; *Shirley Lund*, Screw Production Office, as of August 1; *Mary Winslowe*, Lipstick, as of August 25; *John Hall*, North Mill Rolls, as of August 28; *Stanley Grochowski*, ASMD, as of August 30; *Anthony Trunciale*, Waterville, as of September 5.

Candidates For SERA Board Of Directors

Fourteen of the following candidates will be elected to serve on the SERA Board of Directors for a term of one year. The five candidates receiving the next highest number of votes will act as alternates, and may be called on to fill vacancies on the Board as they arise.

Candidates named by the Nominating Committee and approved by membership at the Annual Meeting:—

- Al Baker, X-Rod
- Jack Carrington, Tube Mill
- Ed Crean, Casting
- Wally Derouin, No. Mill
- Ed DeBisschop, Electrical
- Jack Dowling, No. Mill
- James Gill, West Machine
- Theresa Griffin, Central Time
- Ed Gilbert, No. Mill
- Erving Honyotski, X-Rod
- Peter Kelly, Chucking Tool
- Don MacIntosh, West Machine
- Prima Izzo, No. Mill
- Chet Malon, Slide Fastener
- Sid Monti, Tin Shop
- Bob Miller, No. Mill
- Tom O'Hara, Lipstick
- Dom Paternostro, No. Mill
- Lucille Pepin, B & F Prod.
- Robert Pryor, East Elec.
- Florence Ray, No. Mill
- Peg Sheehan, Slide Fastener
- Ernest Sherman, Tin Shop
- Joe Sullivan, West Machine
- Lew Thelin, Metals Research
- Albert Kean, No. Mill

Candidates proposed by members at the Annual Meeting and approved by membership:—

- Charles Butler, West Machine
- Joe Ford, Buff Room
- Tony Masi, Tin Shop
- Ray Murphy, Class No. 32
- Joe Phelan, Tube Mill
- George Riley, Tube Mill
- Bill Rotella, Drill & Tap
- Nick Ruffino, Btn. Tool
- Bert Traver, Mdse. Warehouse
- Joe White, Blanking Tool

SERA Vs. Schrader

The SERA softball team scored a victory of 3-0 at Rees Park, Brooklyn, when they met the Schrader team in the second of the 1949 home and home series. The Schrader boys entertained the visitors in fine fashion.

Planning Program For Old Timers' Club



Chairman George Hubbard and his Program Committee met recently at the SERA Clubhouse to plan activities for the coming season for the Old-Timers' Club. Their first Fall meeting is scheduled for Tuesday, September 13 (see story above). The Program Committee consists of (left to right):—Tom Murphy, Chairman George Hubbard, Bill Greenwood, Michael Martone. Tom Reynolds was unable to be on hand for this Committee meeting.

Trim & Knurl

By Betty Young

Congratulations to MR. & MRS. ROBERT McGOVERN on the birth of their second daughter. MRS. McGOVERN is a former employee of Trim & Knurl. The proud father is in the Casting Shop.

SOPHIE ZEMBRZUSKA has been out ill. We all wish her a speedy recovery.

Vacationists had a wonderful time . . .

MR. & MRS. HECTOR LaRIVIERE motored through Washington, D. C., Philadelphia and Boston.

JAMES PHELAN spent his free time at Cape Cod.

MR. & MRS. MARIO GUERRERA enjoyed New York and Atlantic City.

PAUL DeLAGE was a tourist at Lake George.

OZZIE MEYER and LOUIE RAGOZINO went fishing down the shore. A rumor has it that all OZZIE caught was a cold.

Pinochle Tournament

The thirty-fifth season of pinochle tournaments will get under way on Thursday, October 6, at the SERA Clubhouse. The tournament will open with a dinner at 6:30 p.m. and will close with a banquet in April.

The play will be three-handed "cut throat" which will be along the same lines as last year. There will also be the annual Chase-Scovill home and home games.

All men in the plant who enjoy pinochle are eligible and welcome to play. Send your name to the Employee office not later than September 30.

Our Retired Folks

First Fall Meeting--Sept. 13

George Hubbard, Chairman of the Scovill Retired Folks' Club, has issued notice of the first Fall meeting of the group to be held on Tuesday, September 13, at Woodtick.

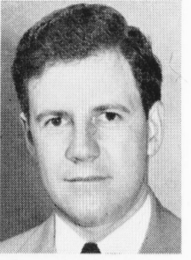
Club members will meet at the SERA Clubhouse (formerly the Foremen's Club at 378 East Main Street, opposite Cherry Street) at 1:00 p.m. and transportation to Woodtick will be arranged for them. Members who will be driving their own cars, and have room for additional passengers, are asked to stop at the Clubhouse and take along a few other members.

In case of rain, the meeting will be held the following day, Sept. 14.

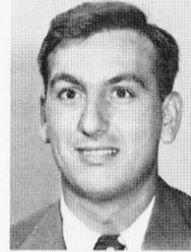
Training Course

Five Graduates

Walter Buczak graduated as a Draftsman on July 31, 1949. He has been assigned to the Mechanical Engineering Drafting Dept. He served in the Marines during the war.



Augustine Fidalgo graduated as a Toolmaker on Aug. 14, 1949 and has been assigned to Mfg. Eyelet Tool Room. A graduate of Naugatuck High School, he served in the Navy.



William Mercier graduated on Aug. 28, 1949 as a draftsman. He has been assigned to Slide Fastener Tool Design. A graduate of Leavenworth, Bill served in the Army.



Ortenzio Minervini graduated as a Toolmaker on Aug. 28, 1949 and has been assigned to the Mfg. Eyelet Tool Room. He attended Leavenworth High and served in the Army.



Richard St. Mary graduated from the General Training Course as a Toolmaker on Aug. 28, 1949. He has been assigned to the Manufacturing Eyelet Tool Room in that capacity.



Rod & Gun Club News

Annual Outing

The annual outing was held Aug. 27 at Woodtick with 56 attending.

The first event was skeet shooting. Lee Reid had high score, 24. Irv. Fagan broke 23, Fred Ensminger, 21.

Charles Rimkus took first prize in fly casting with a score of 296. Fred Ensminger was close with 295. John Foley captured first in bait casting with 299 points. Irv Fagan was second, 294.

In the rifle events, Joe Balfe won the first event with 43 points while Fred Ensminger took the second event with 39 points.

Reeves Competition

Held at Woodtick on August 20. The winners are as follows:

Perch—J. Hubbard, 121 $\frac{1}{8}$ "; F. Shimkus, 105 $\frac{1}{8}$ "; F. Bojarski, 101 $\frac{1}{8}$ ".

Pickeral—M. Cicchetti, 161 $\frac{1}{8}$ ".

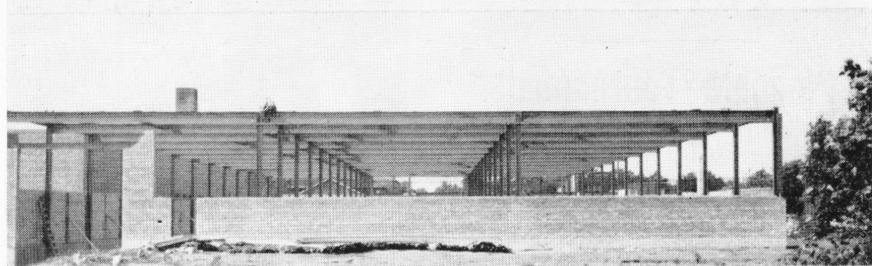
Bullhead—H. Miller, 123 $\frac{3}{8}$ "; W. Coleman, 107 $\frac{1}{8}$ "; H. Hoskins, 105 $\frac{1}{8}$ ".

Calico Bass—H. Strumpf, 91 $\frac{1}{4}$ ".

Trout—C. Rimkus, 135 $\frac{5}{8}$ ".

Not in the competition but a grand catch was a 21" small mouth bass caught by W. H. Hill, Waterville. Mr. Hill caught it at Lake Hitchcock.

New, Larger Warehouse For Chicago



The present Mill Products Warehouse at Chicago will be replaced by a larger, streamlined, one-story building about December 1, 1949. The new warehouse (which will also stock some manufactured items) covers about 27,000 square feet; will have the most modern Materials Handling equipment, and a railroad siding coming directly into it so that unloading can be done inside the building. It will be located at 4101-4127 West Chicago Avenue.

Rocco DiDonato Dies

Rocco DiDonato, East Mill, died suddenly on August 19, 1949.

Mr. DiDonato first came to Scovill in 1913, but due to several periods away from the plant, his continuous service record started on June 12, 1928. During his years here, he had served as an elevator operator, trucker, inspector, utility man and hand overhauler in Fuse, Trucking (Matthew & Willard), North and East Mills.

He is survived by his wife, four daughters, five sons, ten grandchildren and one sister.

The funeral was held August 22 from the Maiorano Funeral Home. Burial was in Calvary Cemetery.

Rod Mill Topics

By Dom Polo

We're sorry that FRANK SABIS and HAROLD BARNUM have left us to work in the Continuous Strip Mill. We miss the good humor both of you have. Lots of luck to you, boys!

Here's to a speedy recovery for MRS. DALLION WHITLEY who is recuperating at home after leaving the hospital.

We all wish CHARLIE KLOBEDANZ many happy years of retirement. We'll miss you, CHARLIE.

TOM O'CONNELL is back from his vacation in New Hampshire and he had a very nice time.

JIM SHANAHAN is doing some fancy fishing at Cape Cod.

MAEBELLE ATKINSON is "feeling high" after her rest at home.

Retirements

(Continued from Page 1, Column 4)

ord started, he has been employed in the Yard Department, East Rolling Mill and Traffic as a laborer, inspector and driver. He was awarded his 25-year gold service pin on July 1, 1949.

CHARLES KLOBEDANZ first came to Scovill in 1917 in Tool & Machine. He has a continuous service record since April 15, 1924 and, except for several months in the North Mill, he has spent his years of service in the Rod Mill as a toolsetter and die polisher.

Classified Ads

For Sale

1937 Chevrolet, sport coupe, good condition, radio and heater, State inspected. Call at 201 Willow St. between 4 and 6 p.m.

L. C. Smith typewriter, Motorola car radio, excellent condition, reasonable. Call 4-3323 or at 30 Primrose St. after 6 p.m.

Servel Electrolux gas icebox, guaranteed perfect condition, 5 cubic foot. Call ext. 2176.

Two kitchen sinks with combination faucets, gas water heater. Call 3-7467.

Level lot on Barsalone Ave., 50 x 100, reasonable for quick sale. Call at 232 Wolcott St. between 5 and 6 p.m.

20" Hercules pipeless hot air furnace. Call 4-6333.

14' sailboat complete with sails, first \$50 takes it. Call 3-3396.

Girl's 24" bicycle, never used. Call 5-4758.

Large Whitney folding carriage, bathinette, good condition, reasonable. Call 6-1832.

Piano. Call at 895 Huntingdon Ave., Waterville.

Combination gray and white Glenwood range, gas and coal. Call 4-2902.

Maple sofa bed, platform rocker, good condition, \$47. Call 5-6766.

Girl's 28" bicycle, excellent condition, \$20. Call 5-3237.

Lot in Fairlawn on Ridgefield Ave., 50 x 115, sewer, near school, all improvements. Call 3-7779.

1937 Buick, four-door sedan, black Century model, excellent condition. Call 5-6915 or at 9 Court St.

Maytag washing machine, very good condition, \$150; five lots near school and bus line; brand new baby's crib with waterproof-mattress, \$45; three-month-old electric fan to fit any window. Call 3-7198 Thursday thru Sunday anytime.

Outside yard playpen, size 8' x 21' x 3' high, excellent buy for \$10. See it set up at 48 Arbor St. Call 4-7357.

Two-room cottage in Madison at Hammonasset completely furnished, new outside lawn furniture, \$900 cash. Call 5-2433.

Two 55-gallon drums. Call 5-0579.

Black and white gas stove, reasonable. Call 5-7475.

Four mink furs in perfect condition. Call 5-1746 after 5 p.m.

Baby carriage, Taylor tot, player piano, stove, cabinet and player rolls, good condition. Call 3-7607 after 3 p.m.

Six-room house, 111 Woodbine Street, Fairlawn section.

Ruud automatic gas water heater and boiler, Monel metal, fine condition, \$50. Call Cheshire 2460.

Prewar washing machine with wringer, good condition, \$12; boy's camel hair coat, size 6-8. Call 4-5309.

Naxon electric washer for small apartment, \$15. Call 3-6346.

Girl's winter coat, hat, raincoat, size 10. Call 4-2057 after 3 p.m.

Porcelain kitchen oil range, four-burner gas range, very reasonable. Call 6-1486.

Wanted To Buy

Used hand ice cream freezer. Call 4-8978.

Parlor stove. Call 5-7475.

Bunk beds for children, tricycle for 5-year-old child. Call 3-6346.

Tenants Wanted

Extra large room for one or two gentlemen, centrally located, good residential section, privileges, private entrance. Call Naugatuck 5738.

SERA Elections

(Continued from Page 1, Column 1)

West Machine Room, has served as President during the past term and had been a Board member for two terms. Jim Nolan, of the Extruded Rod Mill, served on the Board for two terms.

There are also two candidates for Vice-President. Jean Ostroski, Employee Relations, has served as Vice-President for two terms and as a Board member for one term. William Dwyer, of the Casting Shop, is opposing candidate for this office.

For Secretary-Treasurer — Ruth Osborne, Employee Activities Office, is unopposed for election. She has served in this capacity for two terms.

Candidates for the Board of Directors are listed on Page 3.

Looking Out East

By Harry Shewbridge

Seems like all the highlights of the building have been on vacation the last two weeks of August. GEORGE ASHMAN, JOE BARTUSKI, JOHNNY CAROLAN, BILL FERGUSON, WALTER HOETHKE and MONTY WILLIAMS vacationed from Pennsylvania to Canada and enjoyed some of the finest vacation weather of the season.

We are happy to report that MRS. JACK GORMAN is on the mend and doing fine. Also that ANN DRAGO's mother has recuperated considerably from her recent fall. We are as pleased as you two to hear it.

The news item of the week, however, is that this building houses two young ladies whose names I cannot divulge. They have advised me that they are interested in meeting two handsome, young, unattached millionaires — object companionship. Anyone interested may forward his qualifications to Uncle Harry of the 112 Building Lonely Hearts Club. Clue—both girls have the same first name.



By Dora Mori

I hang my column in shame for not having welcomed MARION THOMPSON, Planning, as a new Club member before this. MARION recently vacationed in New York state with her family. ROBERTA NIRO, ASMD, could only have acquired that western twang from someone named Bob. ROBERTA spent two weeks in Wisconsin visiting her sister ROSEMARY formerly of D & C Sales.

ARLENE BAUDER and STACIA BODZIACH of CTO are vacationing at Nantucket. HELEN ZABELSKAS of ETO visited her brother who is studying for the priesthood in Iowa. Bermuda seems to be a popular vacation spot this year judging from FRANCES CUDDY's two weeks' there. FRANCES is in B & F Sales.

Another B & F'er vacationing is DOROTHY BERNIER. DOROTHY's chosen Martha's Vineyard. MARTHA O'BRIEN of CTO and lovely daughter, Eleanor, enjoyed a week at Lake George. NELLA ROSA of Engineering could have been found at Bantam Lake.

NELLIE LoRUSSO of CTO relaxed at home. SHIRLEY KREIDEL of Engineering and hubby, Harry, are visiting at Cape Cod. DOROTHY POELTL, also of Engineering, has just returned from visiting friends in Long Island.

FAUSTINA SULLIVAN of Metals Research and Pat Shea are saying "I do" today at St. Francis Church. Best of luck!

August 19 could have very appropriately been named "Scovill Night at the Litchfield Theater". Judging from the nearly 95 members and friends attending, the evening was a big success.

A success in its own right, but on a smaller scale, was the summer semi-formal held on August 13 at the Hopbrook in Naugatuck. The weather was wonderfully cool that night . . . the music grand . . . the girls lovely in their summer finery . . . and, to top it all, we had some impromptu entertainment from a few of those attending.

Group Insurance Plan

Effective September 1, 1949

EMPLOYEE'S MONTHLY CONTRIBUTION

CLASS	EMPLOYEE'S BASIC EARNINGS	With		
		Without Dependents	With One Dependent	2 or More Dependents
1	Less than \$30.00	\$1.04	\$1.62	\$1.97
2	\$ 30.00 but less than \$ 40.00	1.17	1.75	2.10
3	\$ 40.00 but less than \$ 46.00	1.36	1.94	2.29
4	\$ 46.00 but less than \$ 52.00	1.51	2.09	2.44
5	\$ 52.00 but less than \$ 58.00	1.66	2.24	2.59
6	\$ 58.00 but less than \$ 64.00	1.81	2.39	2.74
7	\$ 64.00 but less than \$ 70.00	1.96	2.54	2.89
8	\$ 70.00 but less than \$ 76.00	2.11	2.69	3.04
9	\$ 76.00 but less than \$ 88.00	2.33	2.91	3.26
10	\$ 88.00 but less than \$100.00	2.63	3.21	3.56
11	\$100.00 but less than \$115.38	2.95	3.53	3.88
12	\$115.38 and over	3.27	3.85	4.20

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.
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